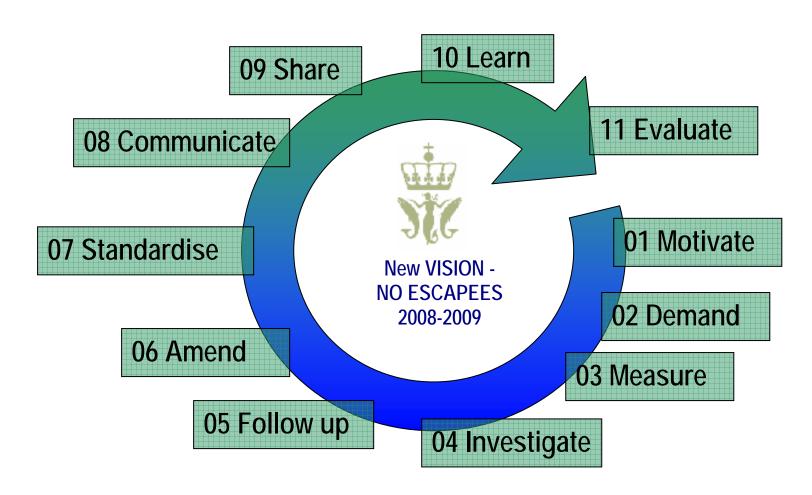
NEW VISION - NO ESCAPEES 2008-2009

Endorsed by the Director General of Fisheries 18.12.2007



Action group	What is the goal	How do we solve the problem
Motivate (01) Urge for desirable conduct through positive means	Obtain a positive focus and incitement for desirable action and attitude	 (1) Hand out the Directorate of Fisheries environmental prize during Aqua Nor 2009 (2) Review "Smiley Fish" – hand out when zero deviations after auditing? Possible list on the internet. (3) Standardised introduction regarding attitude towards escapes during audits etc (4) Procedure for better interaction with the insurance industry
Demand (02) Development of regulations	Examine possible regulation amends with the intention of preventing escapes	 (1) Prepare a proposal for a revised NYTEK - regulation (2) Implement the work task at hand in the regulation committee - escapes (3) Prepare a proposal for the regulation regarding National Salmon Fjords/National Salmon Rivers (NLV/NLF) (4) Examine restrictions for moving fish (both the moving as such, and size requirements to fish/mesh?) (5) Propose regulations for transportation to/from aquaculture installations (6) Examine regulation demands for slaughterers (7) Examine provisions for time restricted biomass reduction and compulsory transfer
Measure (03) Monitor escaped fish and their harmful effects	Follow up the agreement regarding monitoring and make visible the need for suitable effect monitoring of escaped fish	(1) Follow up the commitment in the monitoring program concerning NLF/NLV (2) Propose the implementation of the monitoring program to Ministry of Fisheries and Coastal Affairs
Investigate (04) Investigation of scenes. Assist the Escape Commission for Aquaculture (RKA)	Perform investigations into escape episodes and collect information in harmony with the RKA and also on own accord.	 (1) Investigation of scenes under the direction of the Directorate of Fisheries' regional office (2) Manage the secretariat for the RKA (3) Report the RKA' work and results to the Ministry of Fisheries and coastal Affairs (4) Evaluate the RKA' work

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Follow up (05) Follow up the demands for technical standards in the aquaculture industry	Ensure that the provisions for technical demands in the regulations are respected by the industry	 (1) Audit, inspection and investigation of scenes in response to an escape (2) React to apparent breaches of regulations (3) Active and predictable follow up of equipment contractors and accredited companies where there is suspicion or flaws (4) Active dialogue with Norwegian Accreditation (NA) regarding effective follow up of current documents and accredited companies (5) Control campaign on smolt escapements 2008
Amend (06) Better implements for the administration	Better implements for the administration	 (1) Examine mandatory adipose fin clipping together with the Norwegian Food Safety Authority (2) Better positioning of aquaculture installations (Project STAK) (3) Order yearly environmental risk assessment reports for Norwegian aquaculture (4) Plan and implement contingency response exercises with regards to escapes (5) Implement possible instructions from the Ministry of Fisheries and Coastal Affairs concerning sterile salmon (6) Establish permanent procedures and standard equipment packages for sampling and tracking fish with regards to escapes from unknown source (7) Checklist for inspections (8) New instructions with regards to escapes (9) Joint instructions for the Norwegian Nature Inspectorate/County Governors Environmental Department with regards to escapes (10) Interrogating procedure with regards to escapes pursuant to own and RKA' categories. Linkage of this information to case lists. (11) Adapt procedures for registering escape cases for unknown source (12) Escape register as part of a new aquaculture register
Standardize (07) Standardizing with regards to systemizing good actions	Initiate standardizing within own areas for the achievement of better security measures regarding escapes	 (1) Participate in the international standardization work ISO/TC.234 and the corresponding Norwegian Standard NS/K 278 (SN). (2) Consider recommending NS for smolt facilities (3) Examine the need for NS for user handbooks

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Communicate (08) Information and communication actions concerning escapes	Implement dialogue and communication that sets focuses on the work against escapes through appropriate measures	 (1) One-day conference regarding escapes at Aqua Nor 2009 (2) Communicate quarterly statuses regarding vision NO ESCAPEES on the internet (3) Implement annually dialogue meetings with the industry (4) Accumulate experience involving the regional offices, RKA and the industry (5) Internet page/gateway for the industry where information regarding rules and regulations etc. are clearly laid out (6) More active journalism tied to escapes (www.fiskeridir.no) (7) Monthly updates of all cases and aggregated lists regarding escapes
Share (09) Describe good assessments and practice with regards to risk operations that illustrate the regulations functional demands	Communicate important knowledge concerning practise, which reduce the risk of escapes to staff members, producers and contractors.	Implement the project AquaBest; (1) Internal experience registry in the Directorate of Fisheries (2) Version 1 of the experience registry on the internet
Learning (10) Competence requirements for own employees, employees in the aquaculture industry	Implement competence requirements	 (1) Define competence requirements for the Directorate of Fisheries' employees (2) Implement internal courses (3) Contribute to better tuition (courses) regarding aquaculture at sixth form comprehensive schooling (4) Contribute to courses for the industry; offer organisations a series of lectures (5) Identify and establish a few special competence regions for the work against escapes
Evaluate (11) Implement evaluation of Vision NO ESCAPEES and report to the Ministry of Fisheries and Coastal Affairs	Evaluate and report the efforts made visually in Vision NO ESCAPEES through practical methods	(1) Midway evaluation the progress during Nov Dec. 2008.(2) Report evaluation to the Ministry of Fisheries and Coastal Affairs(3) Ex-post evaluation of the progress during Nov Dec. 2009